

# Agility Assessment

		1	2	3	4	5	
1. Team Communication	Minimal, Written, Knowledge is Power						Open, Trusting, Multiple Channels
Organizational Culture	Leader with Multiple Layers of Subordinates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ROWE, Inclusive
3. Team Structure	Departmental, Top-down, Large Teams						Cross-functional, Self-organizing, Small Teams
4. Ability to Change Direction	Low, Prevented	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	High, Embraced
5. Measurement of Progress	Phases, Tasks, Documents						Business Value, Deliverables, Results
6. Benefits Offered	Health, Dental, 401K	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Flexibility, Extended Paid Parental Leave, Return Transitions
7. Work Schedule Options	Traditional, M-F 9AM – 5PM						Flexible, Adaptable
8. Team Location	Highly Concentrated, Single Location	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Distributed, Multiple Locations
9. Planning Approach	Upfront, Detailed, Activity Based						Just Enough, Adaptive, Continuous
10. Feedback	Individual, Post-close	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Automated, Collaborative, Constant

Scoring	
50 Points	Agility Unicorn
40 - 49	Agilist All the Way
30 - 39	Agilist Training Wheels
20 - 29	Closet Agilist
10 - 19	We're Here To Help